

Supplemental Table 5. Wilcoxon Signed-Rank and Mann-Whitney U test for baseline compared to 6 resp. 12 months for PSI and CAU.

		Baseline – 6 months		Baseline-12 months	
		Z	p	Z	p
S-ED					
	PSI	-1.41	0.157	-3.64	<.001
	CAU	-3.43	0.001	-3.51	<.001
	Between groups	-1.26	0.206	-1.34	0.182
Future work ability ¹					
	PSI	<.001	1.000	-2.49	0.013
	CAU	-0.19	0.847	-0.21	0.833
	Between groups	0.07	0.942	-1.80	0.071
Presenteeism					
	PSI	-2.99	0.003	-2.36	0.018
	CAU	-3.27	0.001	-3.19	0.001
	Between groups	0.31	0.759	0.31	0.755

PSI = Problem-Solving Intervention; CAU = Care As Usual; S-ED = Self-reported Exhaustion Disorder;

¹Item from the Work Ability Index regarding employees' own prognosis of their work ability in two years' time.